Aditya Birla Sun Life Insurance Company Limited

Registration Number: 109 dated 31st January 2001

Form L-20- Provision Schedule

(Amounts in thousands)

| Particulars | | (Audited) As at 31st March,2021 | (Audited) As at 31st March,2020 |
|-------------|---|---------------------------------------|---------------------------------------|
| 1 | For taxation | 212,376 | - |
| 2 | For proposed dividends | - | - |
| 3 | For dividend distribution tax | - | - |
| 4 | Others | | |
| | a) Provision for long term Incentive plan | 209,728 | 132,888 |
| | b) Provision for Compensated absences | 182,978 | 150,940 |
| | c) Provision for gratuity | 581,721 | 424,673 |
| | Total | 1,186,803 | 708,501 |